



INVITATION

**to the Ordinary Annual General Meeting of Shareholders of
INFICON Holding AG**

Friday, April 3, 2020, 09.00 a.m. (doors open 08.00 a.m.)

Sorell Hotel Tamina, Am Platz 3, 7310 Bad Ragaz, Switzerland

Informal English Translation

ITEMS ON THE AGENDA, INFORMATION and PROPOSALS by the BOARD OF DIRECTORS

1. Approval of the Management Report, Annual Financial Statements of INFICON Holding AG and Consolidated Financial Statements of INFICON Group for the Fiscal Year 2019	The Board of Directors proposes approval.																																	
2. Granting discharge to the Members of the Board of Directors	The Board of Directors proposes to grant discharge to the Members of the Board of Directors for their activity during the fiscal year 2019.																																	
3. Allocation of the Available Earnings of INFICON Holding AG / Distribution from Retained Earnings	<table> <tr> <td>Legal reserves from capital contributions as at beginning of 2019</td> <td>CHF</td> <td>13,669,588</td> </tr> <tr> <td>Share price premium on exercised stock options 2019</td> <td>CHF</td> <td>4,324,067</td> </tr> <tr> <td>Distribution to shareholders 2019</td> <td>CHF</td> <td>-12,120,500</td> </tr> <tr> <td>Legal reserves from capital contributions per December 31, 2019</td> <td>CHF</td> <td>5,873,155</td> </tr> <tr> <td>Retained earnings at beginning of 2019</td> <td>CHF</td> <td>351,049,288</td> </tr> <tr> <td>Distribution to shareholders 2019</td> <td>CHF</td> <td>-41,209,700</td> </tr> <tr> <td>Net income for 2019</td> <td>CHF</td> <td>28,273,990</td> </tr> <tr> <td>Retained earnings per December 31, 2019</td> <td><u>CHF</u></td> <td><u>338,113,578</u></td> </tr> <tr> <td>Retained earnings per January 1, 2020</td> <td>CHF</td> <td>338,113,578</td> </tr> <tr> <td>Distribution of Dividend of gross CHF 18.00 per share</td> <td><u>CHF</u></td> <td><u>-43,871,958</u></td> </tr> <tr> <td>Remaining balance of retained earnings carried forward</td> <td><u>CHF</u></td> <td><u>294,241,620</u></td> </tr> </table> <p>The Board of Directors proposes the distribution of a dividend of CHF 18.00 per share and that the remaining balance of Retained earnings be carried forward.</p> <p>Proposed ex-dividend date is Tuesday, April 7, 2020. Proposed record date is Wednesday, April 8, 2020, and proposed payment date for the distribution to shareholders is Thursday, April 9, 2020.</p>	Legal reserves from capital contributions as at beginning of 2019	CHF	13,669,588	Share price premium on exercised stock options 2019	CHF	4,324,067	Distribution to shareholders 2019	CHF	-12,120,500	Legal reserves from capital contributions per December 31, 2019	CHF	5,873,155	Retained earnings at beginning of 2019	CHF	351,049,288	Distribution to shareholders 2019	CHF	-41,209,700	Net income for 2019	CHF	28,273,990	Retained earnings per December 31, 2019	<u>CHF</u>	<u>338,113,578</u>	Retained earnings per January 1, 2020	CHF	338,113,578	Distribution of Dividend of gross CHF 18.00 per share	<u>CHF</u>	<u>-43,871,958</u>	Remaining balance of retained earnings carried forward	<u>CHF</u>	<u>294,241,620</u>
Legal reserves from capital contributions as at beginning of 2019	CHF	13,669,588																																
Share price premium on exercised stock options 2019	CHF	4,324,067																																
Distribution to shareholders 2019	CHF	-12,120,500																																
Legal reserves from capital contributions per December 31, 2019	CHF	5,873,155																																
Retained earnings at beginning of 2019	CHF	351,049,288																																
Distribution to shareholders 2019	CHF	-41,209,700																																
Net income for 2019	CHF	28,273,990																																
Retained earnings per December 31, 2019	<u>CHF</u>	<u>338,113,578</u>																																
Retained earnings per January 1, 2020	CHF	338,113,578																																
Distribution of Dividend of gross CHF 18.00 per share	<u>CHF</u>	<u>-43,871,958</u>																																
Remaining balance of retained earnings carried forward	<u>CHF</u>	<u>294,241,620</u>																																

4. Elections of the Members of the Board of Directors, of the Chairman of the Board of Directors, and the Members of the Compensation and HR Committee

BOARD OF DIRECTORS:

4.1 Dr. Beat E. Lüthi as Member and as Chairman of the Board of Directors

The Board of Directors proposes the re-election of Dr. Beat E. Lüthi as Member and as Chairman of the Board of Directors for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

4.2 Dr. Richard Fischer as Member of the Board of Directors

The Board of Directors proposes the re-election of Dr. Richard Fischer as Member of the Board of Directors for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

4.3 Vanessa Frey as Member of the Board of Directors

The Board of Directors proposes the re-election of Vanessa Frey as Member of the Board of Directors for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

4.4 Beat Siegrist as Member of the Board of Directors

The Board of Directors proposes the re-election of Beat Siegrist as Member of the Board of Directors for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

4.5 Dr. Thomas Staehelin as Member of the Board of Directors

The Board of Directors proposes the re-election of Dr. Thomas Staehelin as Member of the Board of Directors for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

COMPENSATION AND HR COMMITTEE:

4.6 Dr. Richard Fischer as Member of the Compensation and HR Committee

The Board of Directors proposes the re-election of Dr. Richard Fischer as Member of the Compensation and HR Committee for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

4.7 Beat Siegrist as Member of the Compensation and HR Committee

The Board of Directors proposes the re-election of Beat Siegrist as Member of the Compensation and HR Committee for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

4.8 Dr. Thomas Staehelin as Member of the Compensation and HR Committee

The Board of Directors proposes the re-election of Dr. Thomas Staehelin as Member of the Compensation and HR Committee for a one-year term of office until the closing of the following Ordinary Annual General Meeting.

<p>Notice of the Board:</p>	<p>The Board of Directors appoints Beat Siegrist as Chairman of the Compensation and HR Committee, subject to his election as Member of the Board of Directors and as Member of the Compensation and HR Committee.</p>
<p>5. Election of the Independent Proxy Holder</p>	<p>The Board of Directors proposes to elect Baur Hürlimann AG, Bahnhofplatz 9, 8021 Zürich, for a one-year term of office until the closing of the following Ordinary Annual General Meeting as Independent Proxy Holder.</p>
<p>6. Election of Auditors</p>	<p>The Board of Directors proposes to re-elect KPMG, Zurich, for a one-year term of office until the closing of the following Ordinary Annual General Meeting as Auditors.</p>
<p>7. Consultative Vote on the Remuneration Report for 2019</p>	<p>The Board of Directors proposes to accept the Remuneration Report for 2019 in a consultative vote.</p>
<p>8. Approval of the Compensation for the Board of Directors</p> <p>Proposal: Approval of the compensation for the members of the Board of Directors</p>	<p>Information provided by the Board of Directors: The compensation for the Members of the Board of Directors consists of a fixed, yearly cash element which makes up 2/3 of the total compensation and a defined share allotment which makes up 1/3 of the total compensation. The shares are subject to a three-year blocking period. The total amount of the compensation is proposed to the Annual General Meeting for the upcoming term of office.</p> <p>The Board of Directors proposes the approval of the compensation to the Members of the Board of Directors for the upcoming term of office (April 3, 2020 until the closing of the following Ordinary Annual General Meeting) in the maximum amount of CHF 800,000 (including social security). 2/3 thereof are to be paid in cash, 1/3 in INFICON shares.</p>

<p>9. Approval of the Compensation for the Members of the Group Management</p>	<p>Information provided by the Board of Directors: The compensation for the Members of Group Management consists of a fixed base compensation to be paid in cash (incl. fringe benefits), a variable, performance-related compensation element, and long-term compensation elements. This year's ordinary Annual General Meeting will therefore decide on the following compensation elements for the Members of Group Management for the period starting July 1, 2020 until June 30, 2021: a total fixed base compensation for the Members of Group Management in the maximum amount of CHF 800,000 as well as a forward-looking, performance-based, variable compensation for the fiscal year 2020. 50% of the total variable, performance-based compensation is to be paid in cash. Additional 25% are provided by INFICON shares subject to a four-year blocking period and another 25% are provided by INFICON shares allotted over the following four years which are not subject to any blocking period. The average share price of the fifth day following the Annual General Meeting will serve as calculation base to establish the number of INFICON shares. The variable compensation is capped at the maximum of 200% of the fixed compensation for the fiscal year 2020 and will also be submitted for approval.</p>
<p>Proposal: Approval of the total compensation for the Members of the Group Management</p> <p>Explanatory remark</p>	<p>The Board of Directors proposes the approval of the total compensation for the Members of the Group Management for the current fiscal year in the unchanged maximum amount of CHF 3,500,000.</p> <p>The amount of CHF 3,500,000 is approximately comprised as follows:</p> <ul style="list-style-type: none"> • The yearly fixed compensation in the amount of CHF 800,000 for the period starting July 1, 2020 until June 30, 2021; • The variable performance-related compensation in the maximum amount of CHF 1,400,000; • An additional reserve amounting to CHF 1,300,000 comprising <ul style="list-style-type: none"> ○ An amount of CHF 500,000 reserved for the potential event of further members being added to the Group Management; ○ An amount of CHF 500,000 reserved for potential disadvantage compensation; ○ Social security and pension scheme payments in the maximum amount of CHF 300,000.

DOCUMENTS AND ADMINISTRATIVE INSTRUCTIONS

Documentation	<p>The Annual Report 2019 (including the Management Report, the Annual Financial Statements, the Consolidated Financial Statements) and the Compensation Report as well as the original reports of the Group and Company Auditors are available for inspection by the Shareholders as from March 5, 2020 at the registered offices of the Company at Hintergasse 15B, 7310 Bad Ragaz, Switzerland. The Annual Report 2019 can be downloaded from the Investors section of the INFICON website, under www.inficon.com or at http://bit.ly/IFCN_IR_home.</p>
Admission Cards	<p>Shareholders with voting rights, who are recorded in the share register on March 3, 2020 will receive an invitation to the Annual General Meeting of Shareholders consisting of the items on the agenda and the proposals by the Board of Directors, the registration form (including the login to submit voting instructions electronically), and a reply envelope. Shareholders are asked to return their application card immediately or report directly to the admissions desk at the Annual General Meeting. The share register will close on March 27, 2020 at 5:00 p.m.</p> <p>Upon return of the application form in the reply envelope on or prior to March 30, 2020 shareholders will be sent the admission and voting cards. Registered shareholders who sell their shares prior to the Annual General Meeting of Shareholders are no longer entitled to vote.</p>
Representation / Proxy	<p>Shareholders not attending the Annual General Meeting of Shareholders personally can be represented as follows:</p> <ul style="list-style-type: none">• by the independent proxy holder Baur Hürlimann AG, Bahnhofplatz 9, 8021 Zurich, Switzerland: Please fill in the registration form and voting instruction form for the independent proxy and send it in the reply envelope to INFICON Holding AG, c/o Devigus Shareholder Services, Birkenstrasse 47, 6343 Rotkreuz (the admission card does not need to be requested.) Together with granting proxy to the independent proxy holder, you can issue written instructions for the purpose of casting votes. In the absence of voting instructions, the independent proxy holder will support the proposals of the Board of Directors. This also applies to new motions or to items on the agenda which are rephrased during the Annual General Meeting.

	<ul style="list-style-type: none"> by a representative: Please fill in the registration form and mail it in the reply envelope to INFICON Holding AG, c/o Devigus Shareholder Services, Birkenstrasse 47, 6343 Rotkreuz. The representative will then receive the admission card and voting cards which will be sent to the address provided.
Electronic Instructions	<p>Shareholders can choose to either personally participate, to be represented or may electronically grant proxy and instructions to the independent proxy holder. The required login information is stated on the registration form.</p> <p>Shareholders can electronically participate and alter their submitted instructions until Tuesday, April 1, 11.59 pm.</p>
Information	<p>Please address all correspondence relating to the Annual General Meeting of Shareholders to INFICON Holding AG, c/o Devigus Shareholder Services, Birkenstrasse 47, 6343 Rotkreuz (phone +41 (0)41 798 48 33 or e-mail inficon@devigus.com).</p>

We look forward to welcoming our shareholders to a breakfast following the Annual General Meeting of Shareholders.

Yours sincerely,

INFICON Holding AG
For the Board of Directors

Dr. Beat E. Lüthi, Chairman
Bad Ragaz, March 5, 2020